<u>NEWS</u>

Dear Sir and Madam.

With start of October 1st, Mr. Thomas Mertes (50) was appointed as Managing Director, responsible for Operations at KSK Industrielackierungen GmbH & Co. KG.

Thomas Mertes follows Mr. Daniel Karpfinger, who will continue to stay as partner and consultant in close cooperation.



Thomas Mertes is an experienced Operations Manager - responsible for Production, Internal Logistics, Quality Management, Engineering and Maintenance - working more than 20 years for international enterprises in different markets globally, in the last years as supplier for the automotive industry after he completed his study in Mechanical Engineering at the RWTH Aachen. After 18 years working for Philips Technologie GmbH in Aachen with 6 years of experience as Plant Manager, he managed Operations as Managing Director at Rogers Germany GmbH in Germany, Belgium, Hungary and China. With start of April 1st, he joined KSK Industrielackierungen GmbH as Operations Manager and member of the Management Team. "Honesty and trust are important values for a good partnership. With more than 20 years of experience in Operations, I can assure that KSK is well positioned for today and the future. I am looking forward to continue the success story of KSK, which lasts already more than 30 years, together with my team.

Egbert Symens (59), will stay Chairman of the Management Board of KSK Industrielackierungen GmbH & Co. KG.

KSK will continue an open and trustful cooperation with our customers and partners in the future.

Profile

KSK Industrielackierungen GmbH & Co. KG:

For more than 30 years, coating a vehicle component has been more than just applying a layer of paint in a technically perfect way. KSK coating ensures longevity and beauty at the same time. This is what KSK stands for – a reliable specialist for the automotive sector. We combine high quality surface treatment of exterior parts made from plastic and metal with automotive process expertise gained from over 30 years of market experience. KSK's skills in component pre-treatment, varnishing, assembly and logistics are perfectly adapted to the requirements of the international automotive industry. At KSK, we see ourselves as a flexible partner for special attachment parts and large series. Therefore, we rely on experienced industrial painters who can implement special models and special solutions in small series as well as tried and tested robot technology which guarantees efficiency in large series production. One thing remains the same in either approach: the KSK quality philosophy. A philosophy which is fully backed by "We at KSK".

Sincerely

Egbert Symens, Managing Partner Thomas Mertes, Managing Director